

### **AGENDA**

# Regular Meeting of Council of the City of Kenora

#### Tuesday, September 25, 2018 12:00 p.m. City Hall Council Chambers

#### 1. Call to Order

2. Blessing – Councillor McMillan

#### 3. Public Information Notices

As required under Notice By-law #144-2007, the public is advised of Council's intention to adopt the following at today's meeting:

- Council will appoint MNP LLP as the Municipal Auditors for a 5 year period
- Council will establish the December 2018 meeting dates
- Amend the 2018 municipal operating & capital budgets for repairs to CPR fences in the amount of \$40,086.75 to be taken from the Roads Reserves
- Amend the 2018 municipal operating & capital budgets for emergency repairs to the Dectron Air Handling Unit at the Kenora Recreation Centre
- Amend the 2018 municipal operating & capital budgets to reflect a proportionate allocation of \$9,727.06 to be funded through Sewer & Water reserves, Solid Waste Reserves and the Contingency Reserve to allocate the cost of a CVOR audit
- Council will establish Council remuneration rates for 2019

#### 4. Declaration of Pecuniary Interest and the General Nature Thereof

The Mayor will ask if any Member of Council has any Declarations of Pecuniary Interest and the General Nature Thereof pertaining to any items as follows:

- i) On today's agenda or from a previous meeting;
- ii) From a meeting at which a Member was not in Attendance

#### 5. Confirmation of Previous Council Minutes

Regular Council – August 14, 2018

#### 6. Presentations/Deputations

Approximately five (5) minutes per person/group.

#### 7. Additions to Agenda (urgent only)

- Budget Amendment CP Rail Fence Damages
- 2019 Council Remuneration

- Budget Amendment Kenora Recreation Centre Emergency Repair
- Budget Amendment CVOR Regulations Audit
- Informational Report on Marijuana Legalization

#### 8. Appointments

- All Nations Health Partners Committee Appointment

#### 9. Reports from Committee of the Whole

#### 9.1 Finance & Administration

- July 2018 Financial Statements
- Joint Elections Audit Compliance Committee
- December 2018 Council Meeting Series
- Power of Entry Bylaw

#### 9.2 Fire & Emergency Services

- No Reports

#### 9.3 Operations & Infrastructure

- Traffic Amendment West Bay Road South side
- Wauzhushk Onigum Servicing Letter of Intent

#### 9.4 Community & Development Services

- Keewatin Public Works yard Land Lease Opportunity
- Funding Application for a Growth Management & Vacant Land Supply Analysis
- D14-18-05 / 1053 Lakeview Drive Zoning Bylaw Amendment

#### **10. Housekeeping Resolutions**

- Nordik Institute Agreement for NWBC Social Enterprise Partnership
- Agreement with NOHFC for the NWBC Internship Agreement
- RED Program Contribution Agreement Amendment
- Agreement with Titan Contractors for Sewer and Water Rehab
- July 2018 Water & Wastewater Systems Monthly Summary
- Workplace Harassment & Workplace Sexual Harassment Policy Statement

#### 11. Tenders

- Appointment of Municipal Auditor
- Coney Island Park Contract
- Kenora Recreation Centre Concession Contract

#### 12. By-laws

Council will give three readings to the following by-laws: -

- Confirmatory
- Budget Amendment CP Rail Fence Damages
- Budget Amendment Kenora Recreation Centre Emergency Repair

- Budget Amendment CVOR Regulations Audit
- 2019 Council Remuneration
- Joint Elections Audit Compliance Committee
- Power of Entry Bylaw
- Traffic Amendment West Bay Road South side
- D14-18-05 / 1053 Lakeview Drive Zoning Bylaw Amendment
- Nordik Institute Agreement for NWBC Social Enterprise Partnership
- Agreement with NOHFC for the NWBC Internship Agreement
- RED Program Contribution Agreement Amendment
- Agreement with Titan Contractors for Sewer and Water Rehab

#### 13. Notices of Motion

#### 14. Proclamations

- Childhood Cancer Awareness Week September 24-28, 2018
- Franco Ontarian Day September 25, 2018
- Occupational Therapy Month October 2018
- World Mental Health Day October 10, 2018
- National Bereavement Day November 22, 2018

#### 15. Announcements (non-action)

#### 16. Adjourn to a Closed Session

That pursuant to Section 239 of the Municipal Act, 2001, as amended, authorization for Council to move into a Closed Session to discuss items pertaining to the following: -

# i) Education & Training Members of Council (1 matter)ii) Personal Matter about an Identifiable Individual (1 matter)

#### 17. Adjourn Meeting

Information on Voting by Mayor & Council under The Municipal Act, 2001

243. Except as otherwise provided, every member of a council shall have one vote;

245. Any question on which there is a **tie vote shall be deemed to be lost**, except where otherwise provided by any Act;

246. (1) If a member present at a meeting at the time of a vote requests immediately before or after the taking of the vote that the vote be recorded, each member present, except a member who is disqualified from voting by any Act, shall announce his or her vote openly and the clerk shall record each vote;

(2) A failure to vote under subsection (1) by a member who is present at the meeting at the time of the vote and who is qualified to vote shall be **deemed to be a negative vote**.



# Housekeeping Reports NOT attached to Committee of the Whole Agenda



#### September 13, 2018

### City Council Committee Report

#### To: Mayor and Council

#### Fr: Jeff Hawley, Operations & Infrastructure Manager

#### Re: Budget Amendment -CP Rail Fence Damages

#### **Recommendation**:

That Council hereby authorizes a budget amendment in the amount of \$40,086.75 to be funded through Roads Reserves for reconstruction of damaged sections of CP Rail fence at five (5) locations; and further

That in accordance with public notices bylaw #144-2007 notice is hereby given that Council intends to amend the 2018 municipal operating & capital budgets for the repairs to these fences in the amount of \$40,086.75 to be taken from the Roads Reserves at its September 18th, 2018 meeting for this purpose; and further

That three readings be given to a By-law for this purpose.

#### Background:

During winter maintenance operations, City crews had pushed and piled up snow towards the CP Rail fence at several locations. This practice, over the years, has distorted and damaged the fence. CP Rail staff have identified these locations and conducted joint inspections with City staff to discuss methods to avoid damages such as these in the future, and to rectify the damages already incurred.

Fence repairs pertaining to the above, are needed at the following five (5) locations:

- 1. The North end of Hennipen Lane, behind City Hall.
- 2. The North West side of the fence located near the Matheson Street Bridge.
- 3. The East end of First Street North.
- 4. The South end of Fourth Avenue North.
- 5. The South side of the Second Street North and Fourth Avenue North intersection.

Plans to avoid these damages in the future have been discussed with City staff and increased monitoring will occur as we move these plans forward.

Budget: \$40,086.75 from Roads Reserve.

**Risk Analysis:** As per the City's ERM, there is a moderate operational risk with regard to Winter Maintenance Operations and potential property damages. However, this risk will be mitigated through newly developed procedures discussed between City and CP Rail staff. The City plans to repair the damages created through approved allocation of funds brought forward in this report.

**Communication Plan/Notice By-law Requirements:** Notice required to be placed on Committee Agenda

#### Strategic Plan or other Guiding Document:

2-1 - The City will ensure that our municipal infrastructure is maintained using available resources with the intent of moving towards all city infrastructure being in a good state of repair to ensure certainty, security and lon-term stability of our systems

Trust & Respect: We demonstrate integrity, honesty, fairness, transparency and accountability in all of our actions, fostering a corporate culture intended to promote trust and respect of our staff, our community and our partners.



#### Housekeeping Council Briefing (direct to Council – does not appear at COW)

Agenda Item Title: Loss of One Third Tax Free Exemption for Municipal Officials

#### Background Information:

In March 2017, the federal budget announced the government's intention to eliminate the one-third tax free exemption for municipal elected officials beginning in 2019. Given that the earnings of members of Council vary, it is impossible to predict the exact amount of tax that a member of Council will have to pay in a given year as a result of this change in policy.

In the interest of ensuring that Council members are not penalized for having to pay tax on all their Council income there would have to be an increase to the annual remuneration to offset the additional tax. This calculation was performed with the assumption that most Council members were in a specific tax bracket (see Attachment). The bracket was determined by using the average employment income in Kenora in 2015 in the amount of \$59,572 (per Statistics Canada) plus the annual Council remuneration. Since the 2019 tax rates are not known all calculations are based on 2018 information. AMO has provided some calculations, however these calculations do not include other sources of income and may not be realistic.

The calculation in the attachment indicates that in order for the Mayor to receive the same take home pay an increase of \$4,695 would be required, and for Councillors the increase would be \$2,348.

#### Budget:

The revised remuneration will be included in the 2019 operating budget.

#### Communication Plan/Notice By-law Requirements:

By-law required.

#### **Resolution for Council:**

That Council herby approves Council Remuneration to be set at \$38,115 for the Mayor and \$19,058 for Councillors (subject to any economic adjustment for 2019 granted to non-union staff); and further

That in accordance with public notice bylaw #144-2007 public notice is hereby given that Council intends to pass a bylaw establishing Council remuneration rates for 2019; and further

That three readings be given to a bylaw to establish Council remuneration rates for 2019.

Briefing By: Charlotte Edie, Treasurer Bylaw Required: Yes

	Option	1:			Option	2:			Option 3: Fully Taxable -					
	One-Third Tax	k Ex	empt		Fully Tax	abl	е		Same Ne	t Pay	'ay			
	Mayor	Councillor			Mayor	Mayor Councillor				Councillor				
		T												
Annual Remuneration	\$ 33,420	\$	16,710	\$	33,420	\$	16,710	\$	33,420	\$	16,710			
Additional Salary for														
equal net pay								\$	4,695	\$	2,348			
Total Remuneration	\$ 33,420	\$	16,710	\$	33,420	\$	16,710	\$	38,115	\$	19,058			
Taxable Earnings	\$ 22,280	\$	11,140	\$	33,420	\$	16,710	\$	38,115	\$	19,058			
Non-taxable earnings	\$ 11,140	\$	5,570	\$	-	\$	-	\$	-	\$	-			
Income Tax	\$ 6,606	\$	3,303	\$	9,909	\$	4,955	\$	11,301	\$	5,651			
29.65% tax rate														
Net Pay	\$ 26,814	\$	13,407	\$	23,511	\$	11,755	\$	26,814	\$	13,407			
Difference in net pay				\$	(3,303.01)	\$	(1,651.51)	\$	-	\$	-			
compared to one-third														
exempt option														

Federal tax rate for taxable income between \$46,605 and \$93,208:	20.50%
Provincial tax rate for taxable income between \$42,960 and \$85,923:	9.15%
	29.65%

Sept 13, 2018



### City Council Committee Report

#### To: Mayor & Council

#### Fr: James Tkachyk, Parks and Facilities Division Lead Josh Nelson, Tourism & Recreation Division Lead

#### Re: Emergency Repair to Dectron Air Handling Unit

#### **Recommendation:**

That Council hereby approves an allocation of \$50,000.00 funded through the Recreation Reserves for the Wellness Centre to make emergency repairs to the Dectron Air Handling Unit; and further

That in accordance with Notice By-law Number 144-2007 public notice is hereby given that Council intends to amend its 2018 Capital Budget at its September 18th, 2018 meeting for this purpose; and further

That Council give three readings to a by-law to amend the 2018 capital budget for this purpose.

#### Background:

The Kenora Recreation Centre (wellness centre portion) has a large HVAC unit (Dectron) that provides tempered air to the pool and change facilities, fitness room and offices.

At the November 2, 2015 Committee of the Whole meeting, staff requested a \$81,125.00 from the Recreation Reserves for a repair when the Dectron unit also went down due to similar issues. In 2015 the entire unit was down and the building operated with the needed HVAC equipment for several months while parts were on order. There was extensive damages to some building materials that required repairs in 2016.

The Dectron (Pool air handling system) dehumidifying system is a two stage system. Each stage has two compressors and approx. \$10,000.00 dollars of refrigerant in each Stage. Both compressors have failed in stage two. The refridgerant type is currently R22 in the unit. R22 is being phased out in 15 months time and more environmentally friendly refrigerants will be required for future replacement.

Currently the Dectron is only operating on 1 of the 2 stages. This is causing unwanted stress (compressors running constantly) on the stage that is operating. If this continues it will reduce the lifespan of the compressors and if they fail (which is highly likely if we continue the load on these compressors) before replacing the compressors in the other stage we will not be able to control humidity or heat levels in the pool area which will cause significant structural damage to the Kenora Recreation Centre.

Royal Mechanical Solutions (RMS) is a Winnipeg firm that is a local representative of Dectron and has serviced the Dectron unit for much of it's lifetime. RMS has recommended that both compressors (tandem set) be changed out in stage 2 and the refrigerant be changed to the approved R407C in the second stage. The R22 needs to be evacuated for the repair regardless and could be reused but is not recommended. There are also new valves, pressure switches, contactors, control work and acid cleaning on components required during the repair.

Budget: Recreation reserve of \$50,000.00 in 2018.

**Risk Analyses**: As per the requirements in the City's ERM Policy, there is a moderate external (Economic and Community Well-being) factor, The areas serviced will not have controlled air, it will have high temperature and humidity. Depending on the level of comfort there could be reduced users or a shut down of the facility.

A moderate Governance (Public Trust and Confidence) factor as the users will be upset with the facility conditions and the operation of the building by staff. And

A moderate to high Operations (Service Delivery and Infrastructure) factor as building damage will occure from the high humidity created by the swimming pools, to metals, drywall and other finishes. Senior management have been informed. The risk will be mitigated by allocating emergency funds for the necessary repair.

#### Communication Plan/Notice By-law Requirements:

Notice required to be placed on Council Agenda/minutes.

#### Strategic Plan or Other Guiding Document:

1.9 The City will promote Kenora as a 365-day lifestyle destination

1.10 The City will promote and leverage its recreation and leisure amenities as a means to support local economic activity, tourism and to strengthen community ties with our regional neighbours.

2.9 The City will support continuous improvements to recreation and leisure amenities, particularly those that support the quality of life.

#### Housekeeping Council Briefing (direct to Council – does not appear at COW)

Agenda Item Title: Budget Amendment - NADM Audit for CVOR Regulations

#### Background Information:

The Operations and Infrastructure Division has consulted with a company, NADM Inc., to train new City staff on proper procedures with regard to Commercial Vehicle Operator Registration, hereafter referred to as CVOR.

Given the regulatory ramifications of not adhering to proper procedures, this training was deemed to be urgent in nature and as such has already been undertaken. An invoice in the amount of \$9,727.06 from NADM Inc. has been presented to the City of Kenora for payment.

As CVOR regulations affect multiple Divisions throughout the City, the cost of this audit will be shared amongst the two utility reserves (Sewer and Water and Solid Waste). The remaining Divisions' contributions, which includes Roads, Tourism, Fleet, Fire and Hand-Transit, will be from Contingency Reserves.

#### **Resolution for Council:**

That Council hereby approves a proportionate allocation of \$9,727.06 to be funded through Sewer & Water reserves, Solid Waste Reserves and the Contingency Reserve to allocate the cost of a CVOR audit; and further

That in accordance with Notice By-law Number 144-2007 public notice is hereby given that Council intends to amend its 2018 Operating & Capital Budget at its September 18th, 2018 meeting for this purpose; and further

That three readings be given to a by-law for this purpose.

**Budget:** \$9,727.06 to be pulled from the following three reserves: Sewer & Water Reserve, Solid Waste Reserve and Contingency Reserve (proportionate).

#### **Risk Analysis:**

The regulatory and legislative risk of not properly maintaining and monitoring CVOR records is high. Substantial fines and penalties would apply if an audit had been conducted on the City's CVOR files/records prior to professional guidance on how to properly keep these records. This has been mitigated by hiring NADM Inc. to guide City Staff on proper protocols and procedures.

#### Communication Plan /Notice By-law Requirements:

Resolution and By-law required. Distribution: J. Hawley, C. Edie, H. Kasprick, K. Brown

#### Strategic Plan or other Guiding Document:

2-4 - The City will act as the catalyst for continuous improvements to the public realm3-5 - The City will commit to preventing occupational illness and injury in the workplace

Briefing By: Jeff Hawley, Operations & Infrastructure Manager Bylaw Required: Yes



September 3, 2018

### City Council Committee Report

To: Mayor and Council

Fr: Heather Kasprick, City Clerk

#### Re: Legalization of Marijuana Impacts

#### Information Only:

Canadians have had access to Cannabis for medical purposes dating back to 1999 under the Controlled Drugs and Substances Act. In 2001, the Marihuana Medical Access Regulations (MMAR) were passed under this Act to allow those with authorization from a health care practitioner to possess their own plants for the purpose of producing medicinal marijuana. These regulations were replaced in 2013 by the Marijuana for Medical Purposes Regulations (MMPR), where for the first time a licensed producer could possess, sell, provide, test, ship, deliver, transport and destroy marijuana. In 2016, in response to criticism from both medical marijuana users and producers, the Access to Cannabis for Medical Purposes Regulations (ACMPR) replaced the MMPR, to allow licensed producers to produce and sell cannabis oil and fresh marijuana leaves in addition to dried marijuana. These regulations have remained in effect to the present where; Health Canada's defined role is to "license and oversee the commercial industry, and to register and regulate individual cannabis production for personal use" (Health Canada, 2016).

In April of 2017 the federal government introduced Bill C-45 (the Cannabis Act) with the intent of legalizing marijuana in Canada. The Act received Royal Assent on June 21, 2018 to become law on October 17. The purpose of the Act is to regulate the cultivation, processing, distribution, testing and sale of cannabis across the country. In June of 2018, the Federal Cannabis Regulation (SOR-2018-144) was published in the Canada Gazette, providing far greater detail on how activities associated with cannabis production will be licensed, as well as restrictions and security requirements for production sites. With this release it was also confirmed that the ACMPR from 2016 will be repealed, with those currently licensed (medical) to continue until such license expires, at which point a new license would be required under new regulations.

At the time the Cannabis Act was introduced, the federal government also indicated that sale of cannabis to the general public would be the regulatory responsibility of the provinces and territories. Shortly after, a plan for Ontario was announced that would have 'Ontario Cannabis Stores' under the same model as the LCBO. More recently the new governing party in Ontario announced that they will be permitting the online sale of recreational cannabis using the Ontario Cannabis Store as a distributor. The Province has also committed to have a plan for privatized sale of recreational cannabis in Ontario in place by April 1, 2019.

The stated role of the municipality in the new cannabis regulations is limited to the requirement that they are to be notified by a producer prior to submitting an application

for a licence for commercial production. Municipalities still have the ability to define and regulate cannabis-related activities as they would any other land use.

The following licences that could be available when the Cannabis Act becomes law:

- A licence for cultivation;
- A licence for processing;
- A licence for analytical testing;
- A licence for sale for medical purposes;
- A licence for research; and
- A cannabis drug licence.

The ability (under the Cannabis Act) to hold multiple licences means Cannabis production companies will be able to cultivate and process cannabis for public consumption on one site. Municipalities must prepare for the reality that increased access to Cannabis means they will likely see production within their boundaries. As a result, the City of Kenora Planning Staff will need to review the City's Official Plan and Zoning Bylaw to determine if changes are required for cannabis cultivation and processing. For example, while while the cultivation of cannabis would be considered a permitted use in the rural areas, it may be important to include a separation distance from any sensitive use. Planning staff will need to bring a report to the new Council for consideration and review.

This report provides an overview of cannabis legislation in Canada to date and the issue of legalized growing and use of cannabis is new for all municipalities. The City of Kenora does not currently have policies and by-laws to specifically address the legalization of cannabis; however staff is researching the issue to understand the legislation, identify options and the zoning and enforcement impacts. While other priorities have prevented City administration on finalizing recommendations on the subject matter, staff will bring forward a report regarding a strategy addressing the cultivation (i.e. growing) and processing of cannabis, enforcement and licensing options along with recommended next steps for the new Council's consideration.

Internally, we have a legalization of marijuana committee that included the City Planner, Planning Assistant (who is now on maternity leave), Manager of Community & Development Services (vacant position), myself along with bylaw and licensing staff. This committee needs to regroup and include other relevant municipal divisions such as police, fire, human resources and building.

#### <u>Overview</u>

Medical cannabis will continue to be subject to different rules than recreational cannabis. Ontario's minimum age will be 19, as opposed to the Federally regulated age of 18. You will need to be 19 and older to buy, use, possess and grow recreational cannabis. This is the same as the minimum age for the sale of tobacco and alcohol in Ontario.

You will only be able to use recreational cannabis in:

• a private residence, including the outdoor space of a home (for example, a porch or back yard)

•your unit or on your balcony, if you live in a multi-unit building like an apartment or condo, but that depends on your building's rules or your lease agreement

You will not be allowed to use recreational cannabis in:

any public place

- workplaces
- motorized vehicles

These rules will be in place to protect people from second-hand cannabis smoke, and reduce youth and young adult exposure to cannabis.

Using cannabis in public can result in a fine of up to:

- •\$1,000 for a first offence
- •\$5,000 for subsequent offences

It is illegal to drive drug-impaired and it's just as dangerous as driving drunk. Cannabis, like many other drugs, slows your reaction time and increases your chances of being in a collision.

If a police officer finds that you are impaired by any drug, including cannabis, you will face serious penalties, including:

- •an immediate licence suspension
- financial penalties
- •possible vehicle impoundment
- possible criminal record
- possible jail time

Police officers will be authorized to use oral fluid screening devices at roadside. Once a federally approved device is available, we will implement the use of those devices to help police enforce the law.

There will be zero tolerance for young, novice and commercial drivers. You will not be allowed to have any cannabis in your system (as detected by a federally approved oral fluid screening device) if you are driving a motor vehicle and:

•you are 21 or under

•have a G1, G2, M1 or M2 licence

•the vehicle you are driving requires an A-F driver's licence or Commercial Vehicle Operator's Registration (CVOR)

•you are driving a road-building machine

Where to buy recreational cannabis. When it's legal, people 19 and over will be able to purchase cannabis online through the Ontario Cannabis Store. Online orders will be delivered safely and securely. Consumers will be required to verify their age to accept delivery and no packages will be left unattended at the door. You will be able to purchase up to 30 grams (about one ounce) of dried recreational cannabis at one time for personal use.

As of October 17, 2018, the Ontario Cannabis Store website will be the only legal option for purchasing recreational cannabis. It will follow strict rules set by the federal government. The government will also introduce legislation that, if passed, would open up a tightly regulated private retail model for cannabis that would launch by April 1, 2019. Private stores would be regulated, with the protection of youth and children as a top priority, and will help the province combat the illegal market.

You will be able to have a maximum of 30 grams (about one ounce) of dried cannabis in public at any time. You will be able to grow up to four plants per residence (not per person). Starting October 17, 2018, you will be able to purchase legal seeds from the Ontario Cannabis Store online.

Consuming recreational cannabis in the workplace is illegal and will continue to be after legalization on October 17, 2018.

Employers (and supervisors):

•need to know the rules for medical cannabis

•will be required to address workplace hazards, under the Occupational Health and Safety Act (OHSA)

Employees and workers:

•who are unable or unfit to work safely could be a hazard to themselves or to others in the workplace

•have a duty to perform work safely and to report any hazards to their supervisor or employer under the OHSA

Additional rules related to cannabis use in the workplace wii apply, including for commercial driving, where you can use recreational cannabis and using medical cannabis in the workplace.

Medical cannabis is subject to different rules than recreational cannabis. The production and sale of medical cannabis is regulated exclusively by the federal government. If a health care professional has already authorized you to use cannabis for medical reasons, your access will not change when recreational cannabis is legal.

The only way to purchase medical cannabis is from:

- •a federally licensed producer online
- •by written order
- •over the phone and delivered by secure mail

You can also receive a licence from Health Canada to grow medical cannabis on your own, or designate someone else to grow it on your behalf.

In the province's roll out they announced Ontario communities would be able to "optout," meaning they could prohibit private retail stores from existing within municipal boundaries. This provision has been quickly acted on by city councillors in cities across the province. Communities opting-out from all cannabis retail in any given city doesn't mean that consumers won't be acquiring cannabis. All it means is that consumers will either continue to purchase it illegally, as they do now, or will have to buy it from a neighbouring town.

The issue of regulation comes in a number of different perspectives – the most public being the pending sales. Reversing a decision from the previous provincial government, plans are now in place for the sale of marijuana in private dispensaries, while online marijuana sales will be through the Ontario Cannabis store. There are several regulations that will be required for sale, including those mentioned above, but also related to licensed producers (of which the Ontario government just announced 26), packaging requirements, other sales requirements, delivery requirements, etc. The issue of whether municipalities will allow for opt out is one that is of relative urgency – and will need to be a "first order of business" issue for the new council.

It's not just the planned regulations, but what municipalities and police are asking for regulations on that were are specific topic of discussion. On the policing side, despite just moving to an incredibly stringent impaired driving regulation, police are hoping for increased powers in the name of public safety. There also needs to be clarity on rule enforcement and there is hope for some provisions that mirror the Liquor License Act. How enforcement of regulations work in grey areas is also incredibly challenging – for example, temporary residences such as houseboats and even sleeping in truck beds at campsites, among other things. Without further clarity from the provincial government, municipalities will be expected to go it alone, and that is a scary proposition.

From a policing perspective adopting a model based on prevention based on the impacts that it might have on young people. Likewise, the legal sale will have several safeguards for the protection of youth – including age verification before sale and receipt, identification, and signature requirements, as well as restrictions on visibility, advertising, and marketing.

Municipalities are the ones that are going to be impacted by the legislation, and still lack details around issues related to enforcement. For example, the pause in the Smoke Free Ontario Act poses challenges to municipalities and more uncertainty. Information around the specifics of zoning, of issues like waste management, of issues like licensing, municipalities do not have all the details yet. Until there is further clarification and guidance from the province, municipalities will continue to face significant issues.

At this stage, less than one month before legalization, there are still so many unknowns and so many issues that municipalities struggle to write policies and bylaws around. There are going to be issues that are strictly municipal jurisdiction and issues that are going to be police jurisdiction. Not every case can be handed directly to the police – even though in some cases, police have better powers and access to information to handle some of the key challenges that arise. Strong, detailed by-laws that are specific are going to be needed – and even that remains a challenge. How much is it going to cost to enforce a zoning by-law? And, as a corollary, what benefits are you going to get out of it? Odour by-laws aren't going to be helpful in all likelihood; are your nuisance by-laws? Who is going to inspect sites? These and other questions about by-law enforcement remain to be seen – and it's going to be a struggle for municipalities as implementation begins. In most cases, there simply aren't enough staff hours to dedicate to these important issues. There are so many other issues to consider such as waste management and human resources.

The impending legalization of marijuana is going to be a multi-year, iterative process. All orders of government are going to have to learn – not just from the challenges that exist today, but challenges that develop as they unfold, and even issues we haven't thought of yet. Staff will continue to meet and develop plans to lead the City through this new change. We will need to consider all the factors, with the information that is before us today including land use planning, public consumption, licensing, HR policies, enforcement and policing, public education and public health.

**Budget:** While there will be budget implications with the legalization of marijuana, it is unknown at this time what those exact cost implications will be.

**Risk Analysis:** There is a high risk indirectly associated with this report. While the report is information only, it is to brief Council on the status of legalization, with the awareness that staff still have much work to do in this area. There are risks with the legalization around the corner that these policies and procedures have not been put in place prior to the legalization. Staff will need to prioritize a commitment to moving this forward and bringing recommendations to the new Council for consideration.

#### Communication Plan/Notice By-law Requirements: N/A

#### Strategic Plan or other Guiding Document:

2-4 The City will act as the catalyst for continuous improvements to the public realm



### Housekeeping Council Briefing

#### (direct to Council – does not appear at COW)

#### Agenda Item Title: MOU with NORDIK Institute

#### Background Information:

An agreement was reached between the Corporation of the City of Kenora and NORDIK Institute to facilitate the employment of a Social Enterprise Development Coordinator. This individual will organize outreach, training and development opportunities for ONE members, business development service providers, social enterprises and aspiring entrepreneurs within Northwest Business Centre's catchment area. The term of this agreement will be from August 24, 2018 to March 31, 2019. The agreement is now ready for execution by bylaw.

#### **Resolution for Council:**

That three readings be given to a bylaw to execute an agreement between the Corporation of the City of Kenora and NORDIK Institute to support the employment of a Social Enterprise Development Coordinator and further;

That the Mayor & Clerk be authorized to execute this agreement.

#### Budget:

The Northwest Business Centre is supplying an existing work station and connection to the internet for the Development Coordinator. No use of the Northwest Businesses Centre's operating budged is needed.

#### **Risk Analysis:**

There is low operational risk associated with the approval of this MOU as the NORDIK Institute is managing the project funds and the Development Coordinator.

#### Communication Plan/Notice By-law Requirements:

MOU to be signed by Clerk and Mayor and circulated for signing by identified partners.

#### Strategic Plan or Other Guiding Document:

1-2 The City will forage strong, dynamic working relationships with the Kenora business community;

1-3 The City will foster and support entrepreneurial business development for start-ups and young entrepreneurs.

Briefing By: Adam Smith, Special Projects and Research Officer

#### Bylaw Required: Yes



### Housekeeping Council Briefing

#### (direct to Council – does not appear at COW)

#### Agenda Item Title:

Year 2 NOHFC Funding Agreement – Program Coordinator Intern NWBC

#### Background Information:

This is for administrative purposes only. Council approved the application of an intern for the Northwest Business Centre and this is the agreement to authorize the year 2 funding agreement. The contribution agreement is \$31,500 under the Northern Ontario Heritage Fund Corporation's Internship Program.

#### **Resolution for Council:**

That Council gives three readings to a by-law to authorize the execution of a funding agreement between the Northern Ontario Heritage Fund Corporation (NOHFC) and the Corporation of the City of Kenora for the Program Coordinator Intern Position for Year 2 with the Northwest Business Centre and further;

That the CAO be hereby authorized to execute the agreement on behalf of the City.

#### Budget:

The salary top-up for this position is built into the Starter Company plus budget, completely funded by the Ministry of Economic Development, Job Creation and Trade. When or if the Starter Company program ends, the remaining funding will be built into the Northwest Business Centre's operating budget, funded through the Ministry of Energy, Northern Development and Mines.

#### **Risk Analysis:**

Council has already authorized funding for an intern and as such, there is no identifiable risk to this resolution.

#### Communication Plan/Notice By-law Requirements:

N/A

#### Strategic Plan or Other Guiding Document:

1-2 The City will forage strong, dynamic working relationships with the Kenora business community;

1-3 The City will foster and support entrepreneurial business development for start-ups and young entrepreneurs.

Briefing By: Adam Smith, Special Projects and Research Officer

Bylaw Required: Yes



### Housekeeping Council Briefing

(direct to Council – does not appear at COW)

#### Agenda I tem Title:

Rural Economic Development Program – Choose Kenora project - Contribution Agreement Amendment

#### **Background Information:**

The Lake of the Woods Development Commission (LOWDC) was approved for \$7,500 in funding from the Rural Economic Development Program in July 2017 to complete the Choose Kenora project in partnership with the Lake of the Woods Business Incentive Corporation, Kenora and District Chamber of Commerce, Northwest Business Centre, Harbourtown Business Improvement Zone, and Kenora Young Professionals Network. The Choose Kenora project is positioned to provide potential entrepreneurs, businesses and young professionals with current data and information about the community. The project is intended to facilitate business growth and development through the attraction of new residents, workers and businesses to the community as well as encourage youth from Kenora to stay, work and live. The project supports the three objectives of the City of Kenora's Economic Development Plan - job creation, increased assessment and population growth.

The project was completed in March 2018 and a final claim to the RED Program has been submitted. Upon review of the claim, RED is requesting that the City of Kenora be added as a co-applicant to the project as the City provides operating and administration support to the LOWDC. The purpose of the amendment as presented is to allow for the City to be added as a co-applicant and the claim be paid.

As such, an agreement was reached between the Corporation of the City of Kenora and the Province of Ontario to add the City as a co-applicant for the Lake of the Woods Development Commission's Choose Kenora project in the amount of \$7,500. The agreement is now ready for execution by bylaw.

#### **Resolution for Council:**

That three readings be given to a bylaw to execute an agreement between the Corporation of the City of Kenora and the Ministry of Agriculture, Food and Rural Affairs for the 'Choose Kenora' project; and further

That the Mayor & Clerk be authorized to execute this agreement.

**Budget:** The LOWDC financial contribution was approved as a component of the 2017 allocation by the City of Kenora.

**Risk Analysis:** There is medium financial risk if the amendment is not executed. The LOWDC will not be able to claim the \$7,500 program contribution.

Communication Plan/Notice By-law Requirements: By-law required

Strategic Plan or Other Guiding Document:

- 1-1 The City will provide clear and decisive leadership on all matters of economic growth in Kenora and the surrounding district;
- 1-2 The City will foster and support entrepreneurial business development for start-ups and young entrepreneurs.



### Housekeeping Council Briefing (Direct to Council – does not appear at COW)

Agenda Item Title: 2018 Water and Sewer Rehabilitation Works Contract Execution

#### Background Information:

In August 2018, a tender was issued by the Engineering Division for Sanitary Sewer and Water Rehabilitation Works. Titan Contractors were awarded the works as per the provisions of Section 275 of the Municipal Act where the authority to award the works is granted to the City's Chief Administrative Officer. It is now in order for the City to enter in to an agreement with Titan Contractors in order to perform the infrastructure rehabilitation services.

A copy of the agreement document is available via the clerk's office.

#### **Resolution for Council:**

That Council gives three readings to a bylaw to authorize an agreement between the Corporation of the City of Kenora and Titan Contractors for the 2018 Water and Sewer Rehabilitation Works.

**Briefing By:** Jeff Hawley, Manager of Operations & Infrastructure **Bylaw Required:** Yes

#### Housekeeping Council Briefing (direct to Council – does not appear at COW)

#### Agenda Item Title: 2018 Water & Wastewater Systems Monthly Summary Report – July

#### **Background Information:**

The Water and Wastewater Division will be providing Council with Water and Wastewater Systems Summary Reports, on a monthly basis.

The purpose of the Report is to provide Council with an understanding on how the water and wastewater systems they own and operate are maintained. Data will be collected at the end of each month and presented to Council for acceptance, see attached.

The Operations and Infrastructure Department recommends that Council accept the 2018 Water and Wastewater Systems Monthly Summary Report for July.

#### **Resolution for Council:**

That Council of the City of Kenora hereby accepts the July 2018 Kenora Water and Wastewater Systems Monthly Summary Report, as prepared by City administration.

#### Budget: N/A

#### **Risk Analysis:**

The risk level is low to moderate. The monthly reporting is just standard practice for transparency purposes, and an opportunity to further Council's understanding of the Division's monthly budgeting. No mitigating strategies are required.

#### Communication Plan /Notice By-law Requirements:

Resolution required. Jeff Hawley, Biman Paudel, WTP, WWTP

#### Strategic Plan or other Guiding Document:

Goal #2 Strengthen Our Foundations

2-1 The City will ensure that our municipal infrastructure is maintained using available resources with the intent of moving towards all City infrastructure being in a good state of repair to ensure certainty, security and long-term stability of our systems.

2-2 The City will keep in the forefront that there is a significant infrastructure deficit, and current and future Councils will need to continue to work towards allocating sufficient resources to be able to adequately address this issue.

2-3 The City will ensure prompt and immediate response times supported by resilient communications in the event of system outages and other emergencies.

### **CITY OF KENORA**

# Monthly Summary Report Water & Wastewater Systems

### July 2018

Prepared by: Biman Paudel, Water & Wastewater Division Lead Ryan Peterson, ORO, Water Treatment Plant Ray Hanstead, ORO, Wastewater Treatment Plant

#### **1.0 Introduction**

This report contains the major maintenance activities and operational events that occurred during the month of July 2018 at the Kenora Area Water Treatment Plant, Kenora Wastewater Treatment Plant, Water Distribution System and Wastewater Collection System. This information report has been prepared for Council to better understand how the systems they own and operate are maintained on a monthly basis.

#### 2.0 Water Treatment Plant

2.1 Monthly Flow and Operating Data – See Schedule "A"

#### 2.2 Weekly Bacteriological Samples

1 Raw, 1 Treated and 6 Distribution for a total of eight (8) samples are taken on a weekly basis.

Sampling was conducted on the following dates:

- July 3<sup>rd</sup>
- July 9<sup>th</sup>
- July 16<sup>th</sup>
- July 23<sup>rd</sup>
- July 30<sup>th</sup>

All samples tested were within the allowable parameters.

#### 2.3 Maintenance

- Replaced peristaltic tubing in poly pump #2.
- Replaced membranes in clearwell effluent chlorine analyzer.
- Repaired caustic leak in chemical feed room.
- Replaced belts on clarifier exhaust fans.
- Installed new UPS at Zone 1 standpipe.
- Worked with contractor on calibration of flow and level transmitters.
- Replaced battery on Zone 3 booster station backup generator.
- Replaced belt on #2 blower motor.
- Installed PM kit in post chlorinator and injector.

#### 2.4 Training

• No training took place in the month of July.

#### 2.5 Water Quality Complaints

• There was one customer complaint in July. Resident complained of a metallic taste in their bathroom tap. Chlorine residual at the residence was 1.62 mg/L. Taste issue was limited to the bathroom tap only. Resident will further investigate tap and internal plumbing.

#### 2.6 Other Information

- Distribution chlorine residuals were collected on a weekly basis.
- Distribution lead samples were collected for Reg 170.
- Highlift discharge aluminum sample was collected for internal records.
- Weekly microcystin and T&O samples were collected for voluntary DWSP algal toxin monitoring program.

#### 3.0 Water Distribution System and Wastewater Collection System

#### 3.1 Maintenance

#### 3.1.1. Water Distribution

- July 4 Dug and repaired water service leak at: 114 Sixth Street South.
- July 10 Dug and repaired water service leak at: 310 Second Street North.
- July 13 Dug and repaired watermain break at: 1015 Twelfth Avenue North.
- July 24 Dug and repaired watermain break at: 510 Second Street South.
- July 25 Dug and replaced curb stop at: 159 Norman Drive
- July 25 Dug and repaired watermain break at: 410 Coney Island.

#### 3.1.2. Wastewater Collection

- July 4 Replaced grinder pump at: 18 Beach Street on Coney Island.
- July 5 Televised plugged sewer at: 645 Sixth Avenue South.
- July 5 & 6 Dug and repaired broker sewer at: 605 Fourth Street in Keewatin.
- July 10 Rodded and flushed plugged sewer at: 924 Fifth Street South (A&W).
- July 10 Rodded plugged sewer at: 314 Seventh Avenue South.
- July 13 Rodded plugged sewer at: 9 Mascott Avenue.
- July 18 Rodded plugged sewer at: 1419 Beach Road.
- July 23 Rodded plugged sewer at: 1005 Twelfth Avenue North.
- July 25 Rodded plugged sewer at: 1 Third Avenue West.

- July 25 Replaced grinder pump at: 25 Beach Street on Coney Island.
- July 30 Rodded plugged sewer at: 102 Mascott Avenue.
- July 30 Dug and replaced Sewer Service at: 305 Fifth Street South.
- July 31 Replaced grinder pump at: 356 Rabbit Lake Road.
- July 31 Rodded sewer (preventative) at: 1505 Valley Drive.

#### 3.1.3. Water Thaws:

	July 2017	July 2018
City	0	0
Private	0	0

#### 3.2 Training

• No training took place in the month of July.

#### 3.3 Water Quality Complaints

There was one (1) customer complaint reported to the Water Treatment Plant for the month of July. See item 2.5 for more details.

#### 3.4 Boil Water Advisory(s) - 2018

Date and Location:

- July 3 Fourteen (14) residents and four (4) other institutions (Kenora Airport Authority, NAV Canada, Walston Air and MNRF) on Airport Road; and Weyerhaeuser on Jones Road.
- July 13 Four (4) residents on Twelfth Avenue North and one (1) resident on Tenth Street North.

#### 3.5 Other Information

• Scott Cameron received his Class I Certification on Water Distribution and Wastewater Collection.

#### 4.0 Wastewater Treatment Plant

4.1 Monthly Flows & Operating Data – See Schedule "B"

#### 4.2 Samples

- 4.2.1. **Monthly -** Complete Analyses of Treated Effluent and Raw Sewage Samples sent out on July 24, 2018 Results:
  - a. Total BOD (biological oxygen demand) Raw Sewage: 132 [mg/L]
  - b. Total BOD Final Effluent: 22.6 [mg/L] limit is 25 [mg/L].

- c. Total Suspended Solids Raw Sewage: 172 [mg/ L]
- d. Total Suspended Solids Final Effluent: 9.6 [mg/ L] limit is 25 [mg/L]
- 4.2.2. Weekly Final Effluent Bacti Samples sent to ALS Laboratory on July 3, 10, 17, 24, 31 2018 Results: Organisms/100 ml
  - a. Geometric Means from samples in July: 40 organisms/100mL.
  - b. Geometric Means Limit as per Certificate of Approval is 200 organisms/100 mL.

In summary, raw sewage enters the plant with a bacti count of approximately 3 million organisms/100 mL and effluent leaves the plant with a geometric mean of 40 organisms/100 mL, which is within the limit of 200 organisms/100 mL. Plant final effluent BOD was 22.6 p.p.m., and final effluent T.S.S. was 9.6 p.p.m., both well within the C of A requirements.

#### 4.3 Maintenance

- 4.3.1. Sludge press maintenance (clean and grease) 700 Building.
- 4.3.2. Cleaning and inspection of scum pits on the clarifiers.
- 4.3.3. Replaced existing lights with LED lights in 600 Building.
- 4.3.4. Greased barscreen, sand extractor, and organic return in 100 Building.
- 4.3.5. Replaced 100 hp electric motor in 200 Building.
- 4.3.6. UV maintenance (grease and limeaway).
- 4.3.7. UV maintenance (replacement of burnt bulbs).

#### 4.4 Training

4.4.1 No training took place in the month of July.

#### 4.5 Other Information

4.5.1 Health and Safety inspection was conducted on July 4, 2018; Karen Brown, Jeff Hawley and Biman Paudel were in attendance.

#### Schedule "A"

#### Water Systems Flow and Operating Data Monthly Summary Report - 2018

		January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
Water Plant Flows	Units													
Influent Flow														
Total Influent Flow	m³/month							213610						1466046
Maximum Daily Influent Flow	m³/day	7524		8836		7689	7995	7966						55750
Minimum Daily Influent Flow	m³/day	6235		6439		5191	5774							42218
Average Daily Influent Flow	m³/day	6853		7426		6643	6607	6891						48413
Maximum Daily Instantaneous Influent Flow	m³/day	23160	21863	22609	21426	21394	21589	21690						153731
Effluent Flow														
Total Effluent Flow	m³/month	193828	181191	210679	189895	188995	182138	197516						1344242
Maximum Daily Effluent Flow	m³/day	7167	7361	8063	7102	7059	7441	7451						51644
Minimum Daily Effluent Flow	m³/day	5727	5894	5845	5724	4685	5451	5641						38967
Average Daily Effluent Flow	m³/day	6253	6471	6796	6330	6097	6071	6371						44389
Plant Meter Reading	m³/month	3132	2855	3247	2984	3062	2998	3254						
Compensated Total Effluent Flow	m³/month	190696	178336	207432	186911	185933	179140	194262						1322710
Samples														
Weekly Bacteriological														
Number of Raw Samples Taken		5	i 4	4	5	4	4	5						31
Number of Treated Samples Taken		5	5 4	4	5	4	4	. 5						31
Number of Distribution Samples Taken		30	) 24	24	30	24	24	30						186
Boil Water Advisory Bacteriological														
Number Taken		18	3 0	8	2	4	10	8						50
WTP Callouts		3	3 2	4	0	11	24	8						52
Water Thaws	City	8												41
	Private	(					C	) C	)					20
	Total	14	4 38	7	2	0	C	) C	)					61

#### Schedule "A"

#### Water Systems Flow and Operating Data Monthly Summary Report - 2017

Water Plant Flows	Units	January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
	Units													
Influent Flow	3/ 11	205252	102.420	1002/0	102402	100000	10/040	005(01	010510	105006	101050	101001	001157	
Total Influent Flow	m³/month								213710	187026	181658	184624	201157	2339645
Maximum Daily Influent Flow	m³/day	7382		7160	7163	7281	7263	7920	8198	7373	7019	6965	7604	89383
Minimum Daily Influent Flow	m <sup>3</sup> /day	5892		5414	5005	4968	5566		5192	5412	4630	5242	5632	63998
Average Daily Influent Flow	m³/day	6621		6428	6114	6072	6541	6633	6894	6234	5860	6154	6489	76948
Maximum Daily Instantaneous Influent Flow	m³/day	18803	18133	17996	17979	18506	18133	18333	18255	18214	23537	21535	21919	231343
Effluent Flow														
Total Effluent Flow	m³/month	189408	178185	182723	169724	174511	181759	189567	196303	171995	164550	168524	184182	2151431
Maximum Daily Effluent Flow	m³/day	6757	7 7575	6725	6659	6864	6699	7096	7439	6750	6177	6288	6947	81976
Minimum Daily Effluent Flow	m³/day	5494	5593	4888	4487	4491	5112	4895	4751	4878	4204	4917	5057	58767
Average Daily Effluent Flow	m³/day	6110	6364	5894	5657	5629	6059	6115	6332	5733	5308	5617	5941	70759
Plant Meter Reading	m³/month	4929	4212	4405	4319	4400	4394	3411	3095	2903	2794	2724	3015	
Compensated Total Effluent Flow	m³/month				165405				193208	169092		165800	181167	2106830
Samples														
Weekly Bacteriological														
Number of Raw Samples Taken		5	5 4	4	4	5	4	5	4	4	5	4	4	52
Number of Treated Samples Taken		5	5 4	4	4	5	4	5	4	4	5	4	4	52
Number of Distribution Samples Taken		30	) 24	24	24	30	24	30	24	24	30	24	24	312
Boil Water Advisory Bacteriological														
Number Taken		8	3 3	12	6	0	0	4	4	4	14	24	4	83
WTP Callouts		3	3 6	6	7	5	18	10	5	14	6	0	1	81
							10		5		0	Ū		
Water Thaws	City	1		0									0	2
	Private	2											6	8
	Total	3	3 1	0	0	0	0	0	0	0	0	0	6	10

#### Schedule "B"

#### Wastewater Systems Flow & Operating Data Monthly Summary Report - 2018

Wastewater Plant Flows		January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
Influent Flow														
Total Influent Flow	m³/mon.	195,123	170,826	212,051	233,787	258,783	241,894	223,077						1,535,541
Maximum Daily Influent Flow	m³/day	6,848	6,421	7,588	10,976	11,823	12,361	8,786						64,803
Minimum Daily Influent Flow	m³/day	5,746	5,746	6,189	6,399	7,178	6,845	6,311						44,414
Average Daily Influent Flow	m³/day	6,294	6,101	6,840	7,792	8,348	8,063	7,196						50,634
Effluent Flow														
Total Effluent Flow	m³/mon.	193,822	170,393	209,638	216,745	194,619	N/A	217,747						1,202,964
Average Daily Flow	m³/day	6,252	6,085	6,763	7,474	6,278	N/A	7,024						39,876
Samples														
Weekly Bacteriological ALS Labs		5	4	4	4	5	4	5						31
Number of Raw Samples Taken		1	1	1	1	1	1	1						7
Number of Treated Samples Taken		5	4	4	4	5	4	5						31
Geometric Means (Bacti Samples)		10	13	26	22	10	10	40						131
Sludge Hauled to Landfill	m3/mon	273.6	228	261.8	251	285	296	216.6						1,812
Callouts		1	2	0	2	2	6	4						17

#### Schedule "B"

#### Wastewater Systems Flow & Operating Data Monthly Summary Report - 2017

		January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
Wastewater Plant Flows														
Influent Flow Total Influent Flow	m³/mon.	174,640	171,801	194,410	213,162	180,227	114,988	170,321	85,898	233,930	278,964	222,648	200,250	2,241,239
Maximum Daily Influent Flow	m <sup>3</sup> /day	6,612	12,043	9,490	8,388	8,751	4,715	9,793	4,897	13,043	16,611	8,371	6,923	109,637
Minimum Daily Influent Flow	m <sup>3</sup> /day	4,857	4,957	5,220	6,519	3,928	3,270	3,358	1,767	4,231	7,017	6,718	5,921	57,763
Average Daily Influent Flow	m <sup>3</sup> /day	5,633	6,136	6,271	7,105	5,928	3,833	5,494	2,770	7,546	8,998	7,422	6,460	73,482
Average Daily minuclic Flow	in /day	5,055	0,150	0,271	7,105	5,014	5,055	5,474	2,770	7,340	0,770	7,422	0,400	75,402
Effluent Flow														
Total Effluent Flow	m³/mon.	173,624	168,693	187,955	199,955	168,496	113,844	167,581	87,004	227,033	265,909	214,868	196,144	2,171,106
Average Daily Flow	m³/day	5,601	6,025	6,063	6,665	5,435	3,795	5,406	2,806	7,323	8,577	7,162	6,327	71,185
Samples														
Weekly Bacteriological ALS Labs		4	4	5	4	5	4	4	5	4	4	5	4	52
Number of Raw Samples Taken	1	1	1	1	1	1	1	1	1	1	1	1	1	12
Number of Treated Samples Taken		4	4	5	4	5	4	4	5	4	4	5	4	52
Geometric Means (Bacti Samples)		30.8	11.9	10	31.24	10	0	10	10	191	10	42.77	10	368
Sludge Hauled to Landfill	m3/mon	228	251	239	171	239	103	91	57	182.4	239.4	216.6	193.8	2,211
Callouts		0	0	0	2	1	11	3	3	10	7	3	1	41
	_					1								

#### Housekeeping Council Briefing (direct to Council – does not appear at COW)

Agenda Item Title: Workplace Harassment and Workplace Sexual Harassment Policy Statement

#### Background Information:

On August 23, 2018, a Ministry of Labour Health and Safety Inspector conducted a Field Visit to the Operations Centre. During that visit, it was noted that the Workplace Harassment Policy Statement that was posted on Health and Safety bulletin boards did not include reference to workplace sexual harassment as required by recent amendments to the Occupational Health and Safety Act. As a result of this Field Visit, the required information regarding Workplace Sexual Harassment has been added to the City of Kenora Workplace Harassment (statement is attached and the additions are highlighted in yellow).

**Resolution for Council:** That Council of the City of Kenora hereby accepts the City of Kenora Workplace Harassment and Workplace Sexual Harassment Policy Statement; and further

And that the signatures of the Mayor and CAO are affixed to said policy along with the date of endorsement and are posted in all workplaces.

Budget: N/A

Risk Analysis: N/A

**Communication Plan/Notice By-law Requirements:** Signed document will be returned to Bruce Graham for appropriate duplication and distribution.

#### Strategic Plan or Other Guiding Document: N/A



### The Corporation of The City of Kenora Workplace Harassment and Workplace Sexual Harassment Policy

The management of the City of Kenora is committed to providing a work environment in which all individuals are treated with respect and dignity.

Workplace harassment and/or workplace sexual harassment will not be tolerated from any person in the workplace. Everyone in the workplace must be dedicated to preventing workplace harassment and/or workplace sexual harassment.

Workplace harassment means:

 engaging in a course of vexatious comment or conduct against a worker in a workplace -- a comment or conduct that is known or ought reasonably to be known to be unwelcome.

Workplace Sexual Harassment means:

- (a) engaging in a course of vexatious comment or conduct against a worker in a workplace because of sex, sexual orientation, gender identity or gender expression, where the course of comment or conduct is known or ought reasonably to be known to be unwelcome, or
- (b) making a sexual solicitation or advance where the person making the solicitation or advance is in a position to confer, grant or deny a benefit or advancement to the worker and the person knows or ought reasonably to know that the solicitation or advance is unwelcome

Harassment may also relate to a form of discrimination as set out in the Ontario Human Rights Code, or as contained in City of Kenora Policy HR 1-4, "Anti-Harassment"

There is a Workplace Harassment Program that implements this policy. It includes a process for workers to report incidents, or raise concerns, a means of investigating alleged incidents of harassment, and a means for disciplining the instigators.

This policy is not intended to limit or constrain the reasonable exercise of management functions in the workplace.

Workers are encouraged to report any incidents of workplace harassment. Management will investigate and deal with all concerns, complaints, or incidents of workplace harassment in a fair and timely manner while respecting workers' privacy as much as possible.

Nothing in this policy prevents or discourages a worker from filing an application with the Human Rights Tribunal on a matter related to Ontario's Human Rights Code within one year of the last alleged incident. A worker also retains the right to exercise any other legal avenues that may be available.

Signed: \_\_\_

Mayor

CAO

Approved by Municipal Council on March 20, 2018

# PROCLAMATION

#### Childhood Cancer Awareness Week September 24-28, 2018

**Whereas** there are about 4,000 children living with cancer in Ontario and each year about 400 new cases are diagnosed; and

**Whereas** 1 in 330 children are diagnosed with a malignant cancer before their  $20^{\text{th}}$  birthday; and

**Whereas** in Canada, childhood cancer remains responsible for more deaths, from one year through adolescence, than any other disease; and

Whereas more than 80% of children will beat cancer, with leukemia leading the success chart with close to 90% cure rate; however, these rates are misleading as they only describe outcomes 5 years after diagnosis.

Whereas nearly two-thirds (2/3) of all survivors may develop late effects such as secondary cancers, neurocognitive deficits, cardiopulmonary difficulties and reproductive issues from treatment which can last through adulthood; and

Whereas 96% will have a chronic health condition due to treatment procedures by the time they reach age 45, with 81% of those being disabling or life-threatening; and

Whereas an estimated one-third (1/3) of a family's after tax income is spent on treatment related expenses; and

Whereas caring for a child with cancer demands a 24 hour, 7 day a week commitment by parents, forcing one parent to often quit or temporarily leave their job; and

Whereas dedicated organizations such as Northern Ontario Families of Children with Cancer and volunteers are working diligently to raise funds in order to improve the lives of Northern Ontario families during and after their journey through childhood cancer by providing essential programs and financial services, and by letting the families know they are not alone in their battle.

**Therefore be it Resolved that** I, Mayor David S. Canfield, of the City of Kenora, do hereby proclaim September as **"Childhood Cancer Awareness Week"** in the City of Kenora and invite all the citizens of this community to wear gold this month in support of the "Going Gold Campaign" to raise awareness of the number one killer of children in Ontario.

Proclaimed at the City of Kenora this 25th day of September, 2018

### **Mayor David S. Canfield**



# PROCLAMATION

# Franco-Ontarian Day September 25, 2018

Whereas on May 18<sup>th</sup>, 2010, the Legislative Assembly of Ontario enacted the Franco-Ontarian Day Act, 2010, proclaiming September 25<sup>th</sup> in each year as the Franco-Ontarian Day; and

Whereas the Franco-Ontarian Day Act recognizes that Franco-Ontarians commemorate September 25<sup>th</sup> to celebrate their language and heritage and also take pride in their collective accomplishments; and

Whereas September 25<sup>th</sup> is the anniversary of the first unveiling of the Franco-Ontarian flag in Sudbury in 1975; and

Whereas the Franco-Ontarian Emblem Act, 2001, recognizes the flag as the emblem of the Francophone community of Ontario; and

Whereas by proclaiming September 25<sup>th</sup> as Franco-Ontarian Day, this Act officially recognizes the contributions of the Francophone community of Ontario to the social, economic and political life of the Province and the community's importance in Ontario's society; and

Whereas French is one of the two official languages of Canada; and

Whereas the French language has been spoken in Ontario since the 17<sup>th</sup> century;

Now Therefore, I, David S. Canfield, Mayor for the City of Kenora, do hereby proclaim September 25, 2018 as **Franco-Ontarian Day** in and for the City of Kenora.

Proclaimed at the City of Kenora this 25th day of September, 2018

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Mayor David S. Canfield





